

CALL TO ORDER	Northern Inyo Healthcare District (NIHD) Board Chair Melissa Best-Baker called the meeting to order at 5:00 pm.
PRESENT	Melissa Best-Baker, Chair Jean Turner, Vice Chair David McCoy Barrett, Treasurer Mary Mae Kilpatrick, Member at Large Laura Smith, New Board Member David Lent, New Board Member Stephen DelRossi, Chief Executive Officer Allison Partridge, Chief Operations Officer / Chief Nursing Officer Adam Hawkins, DO, Chief Medical Officer Alison Murray, Chief Human Resources Officer, Chief Business Development Officer Andrea Mossman, Chief Financial Officer Sierra Bourne, MD, Chief of Staff
PUBLIC COMMENT	Chair Best-Baker reported that, at this time, audience members may speak on any items not on the agenda that are within the board's jurisdiction. There were no comments from the public.
CEO THANK YOU	CEO DelRossi thanked Mary Mae Kilpatrick for her service on the Board of Directors.
OATH OF OFFICE	David Lent, David McCoy Barrett, and Laura Smith took the oath of office and were welcomed as returning and new board members.
PUBLIC COMMENT ON CLOSED SESSION ITEMS	There were no public comments.
ADJOURNMENT TO CLOSED SESSION	Adjournment to closed session at 05:06 pm
RETURN TO OPEN SESSION	Called back to order at 06:32 pm Chair Best-Baker stated there were no reportable actions from the closed session.
SLATE OF OFFICERS	Chair: Jean Turner Vice-Chair: Melissa Best-Baker Secretary: David Lent Treasurer: David McCoy Barrett Member at Large: Laura Smith Motion to approve the slate of officers: Barrett 2 nd : Lent Passed

NEW BUSINESS

SEMINAR 2025

Chair Best-Baker called attention to the Board of Directors Seminar 2025

CEO DelRossi explained that the Board of Directors will have a seminar in January 2025.

Operation Manual – will be delivered to the Board of Directors before the seminar.

CHIEF EXECUTIVE
OFFICER REPORT

Chair Best-Baker called attention to the CEO report.

Strategic Plan – the strategic plan was created with collaboration between the Executive Team and the Board of Directors.

Motion to approve the strategic plan: Smith
2nd: Barrett
Passed

Ophthalmology—CEO DelRossi referred to the letter in the packet and commented that NIHD is committed to finding programs that are sustainable for the hospital.

CHIEF FINANCIAL
OFFICER REPORT

Chair Best-Baker introduced the Chief Financial Officer's Report.

Financial and Statistical reports discussion ensued.

1. Barrett expressed his ongoing concern about high AR days. People have been reporting that they are accessing healthcare and do not receive bills timely.
2. DelRossi responded:
 - a. Jorie will be implemented in February 2025. Jorie will help with the coordination of benefits and will verify the correct insurance allowing the billing to take place timely with fewer mistakes.
 - b. Starting in January 2025, co-payments and the patient portion of procedures will be collected at the time of the visit/procedure.

Motion to accept financial and statistical reports: Turner
2nd: Barrett
Passed

CHIEF MEDICAL OFFICER
REPORT

No Report out

CHIEF OF STAFF REPORT

Chair Best-Baker called attention to the Chief of Staff Report.

Medical Staff Appointments 2024-2025
Motion to approve medical staff appointments: Smith

2nd: Turner
Passed

Medical Staff Appointments 2024-2025 – Proxy Credentialing
Motion to approve medical staff appointments: Turner
2nd: Smith
Passed

Medical Staff Reappointments 2025-2026
Motion to approve the medical staff reappointments: Barrett
2nd: Turner
Passed

Medical Executive Committee Report Dr. Bourne expressed gratitude to staff and physicians for their compassionate care for patients and their families during a recent visit.

CONSENT AGENDA

Removed from the consent agenda:

1. NIHD Recruitment and Selection – Education and Experience Equivalency
2. Approval of minutes of the November 20, 2024 Regular Board Meeting

Motion to approve remaining items on the consent agenda: Turner
2nd: Barrett
Passed

3. Approval of minutes of the November 20, 2024 Regular Board Meeting
 - a. Corrected “Northern Inyo Healthcare District (NIHD) Board Vice-Chair Turner called the meeting to order at 5:00 pm.”

Motion to approve meeting minutes with correction: Barrett
2nd: Turner
Passed

Public Comment: Participant – expressed concern over the NIHD Recruitment and Selection – Education and Experience Equivalency Policy.

1. Participant expressed frustration over equating one year of work experience to one year of education.
2. Participant urged the district to create a 2-tier pay scale for managers with and without college degrees.
3. Participant expressed a belief that education can increase a company's foundation, and challenge aspiring managers to grow.

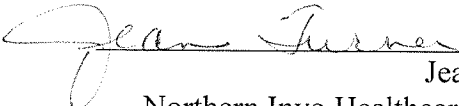
The board expressed an understanding of the difficulty of recruiting in rural areas, the value of education, and the need to balance work experience and education.

NIHD will review this policy.

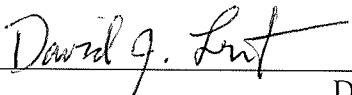
GENERAL INFORMATION FROM BOARD MEMBERS Kilpatrick stated she attended the Light for Life ceremony with Pioneer Home Health Care.

Kilpatrick enjoyed participating in the Main Street Parade with other NIHD staff.

ADJOURNMENT Adjournment at 8:06 pm.



Jean Turner
Northern Inyo Healthcare District
Chair

Attest: 

David Lent
Northern Inyo Healthcare District Chair
Secretary